



Crime and Corruption Commission  
QUEENSLAND



# International Anti-Corruption Day 2019

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Resources for the  
Queensland public sector

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9 December 2019

# Message from CCC Chairperson



This Monday, 9 December, is International Anti-Corruption Day (IAC Day).

To mark the day, the CCC will be releasing a video entitled *Carl Wulff – The Inside Story*, a first-person account of the causes and consequences of corruption.

The video will be publicly available on our website [www.ccc.qld.gov.au](http://www.ccc.qld.gov.au) from Monday morning.

To promote use of the video as a corruption prevention tool within your agency, the CCC has developed a resource pack designed to support screening and discussion of the video.

This pack contains:

- A suggested short message for your executive leadership team
- A suggested short message for other staff
- Some talking points to assist anyone using the video as an educational tool within your agency to help introduce it and to provide some context
- Supporting images and other graphics for you to use within your agency.

Please feel free to distribute any or all of these resources using the internal communication channels you find most appropriate. You are of course welcome to tailor the message to your agency's specific business and cultural environment.

I hope you find these resources useful in promoting both the video and International Anti-Corruption Day 2019.

Thank you for supporting the CCC's corruption prevention work. If you have any questions about the video or the resources please contact [communications@ccc.qld.gov.au](mailto:communications@ccc.qld.gov.au).

Yours sincerely

**Alan MacSporran QC**  
Chairperson  
Crime and Corruption Commission

**UNITED  
AGAINST  
CORRUPTION**



FOR DEVELOPMENT, PEACE AND SECURITY



# Messaging for executive staff

## Director-General or Chief Executive suggested message to other executive staff

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**Monday 9 December is International Anti-Corruption Day (IAC Day). For all of us as public sector leaders, it is a reminder of how much influence we exert within our agency and the importance of each of us personally taking a positive and proactive stance against corruption.**

Preventing corruption is everyone's responsibility and we have a particular responsibility to our agency, our staff and our stakeholders.

CCC investigations have shown how critical leadership is to the ethical health and public reputation of an organisation. As you may be aware, the CCC's investigation into corruption at the Ipswich City Council (ICC) led to more than 80 criminal charges against individuals connected to the ICC, up to the most senior levels of the organisation. These included two former mayors, two former CEOs and a Chief Operating Officer.

Earlier this year, former ICC CEO Carl Wulff was convicted of official corruption and sentenced to five years jail. He approached the CCC, offering to describe the experience and impact of being charged and convicted of official corruption, so that others could learn from his mistakes. The CCC accepted his offer and the resulting video was filmed inside Arthur Gorrie Correctional Centre while he was on remand, awaiting sentencing.

The CCC will be making the video, entitled *Carl Wulff – The Inside Story*, publicly available through their website [www.ccc.qld.gov.au](http://www.ccc.qld.gov.au) on Monday 9 December for International Anti-Corruption Day.

I believe that all public sector employees should watch and learn from this first-person account of the causes and consequences of corruption.

I urge you to watch the video and discuss it with the staff within your [divisions/units].

I was particularly struck by Carl Wulff's statement that neither corruption prevention training nor fraud detection systems had any deterrent effect on his behaviour.

Going forward, I would appreciate your views on how effective our current corruption prevention frameworks and strategies are, and how we can better communicate to our staff the importance of integrity, and corruption resistance.



# Messaging for non-executive staff

## Director-General or Chief Executive suggested messaging for employees

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**Today, Monday 9 December, is International Anti-Corruption Day (IAC Day). It is a reminder to us all of the importance of taking a positive and proactive stance against corruption.**

To mark International Anti-Corruption Day, the Crime and Corruption Commission (CCC) has released a video that dramatically demonstrates how becoming involved in corruption can impact a person's life.

Many of you will be aware of the CCC's investigation into corruption at the Ipswich City Council. It led to more than 80 criminal charges against individuals connected to that Council, up to the most senior levels of the organisation. These included former mayors Paul Pisasale and Andrew Antoniolli, who have now both been convicted of criminal offences, two Chief Executive Officers (CEOs) and one Chief Operating Officer.

Earlier this year, the Council's former CEO, Carl Wulff, was convicted of official corruption and related offences, and sentenced to five years jail.

Mr Wulff approached the CCC with an offer to describe in detail his experience of being charged and convicted of official corruption and the devastating impact this had on his life. The CCC accepted his offer and the resulting video, *Carl Wulff – The Inside Story*, was filmed inside the Arthur Gorrie Correctional Centre while he was on remand, awaiting sentencing.

Carl Wulff made the video so that others could learn from his mistakes. As he found out, taking corrupt payments was not a solution to his problems – in fact, it was just the beginning of them.

The executive team and I have already watched and discussed this video, and I urge you all to do the same. Most importantly, I encourage you to reflect on any actions or relationships that could expose you to risk, particularly if you are in a position or work in an area that could invite corrupt approaches.

Carl Wulff said that he regretted that he did not just say no, and that he did not document and report less serious attempts at corruption earlier. If you see something that you know or suspect to be improper, the safest course of action for you is to report it.

The video is available on the CCC's website at [www.ccc.qld.gov.au](http://www.ccc.qld.gov.au). I urge each of you to watch it. If it raises any concerns for you, please do not hesitate to discuss these with your manager or [Ethical Standards Unit].



# Carl Wulff - The Inside Story

## Talking points to accompany *Carl Wulff - The Inside Story* video

1. In October 2016, the CCC commenced Operation Windage to investigate allegations of corruption related to the Ipswich City Council. It ultimately led to more than 80 criminal charges against individuals connected to the ICC, up to the most senior levels of the organisation. These included former mayors Paul Pisasale and Andrew Antoniolli, who have now both been convicted of criminal offences, two Chief Executive Officers (CEOs) and one Chief Operating Officer.
2. On 15 February 2019, former Ipswich City Council CEO Carl Wulff pleaded guilty to two counts of official corruption and one count of attempting to pervert the course of justice, and was sentenced to a total of five years imprisonment, to be suspended after 20 months.
3. Carl Wulff had no previous criminal history. On the contrary, he had had a long and well-regarded career in local government. As CEO, he occupied a position of considerable influence and importance, with overall managerial responsibility for the Council's operations.
4. As CEO, Wulff became involved in a "kick-back arrangement" by which he would benefit from favourable treatment given to a particular contractor. Payments were made under the guise of a bogus consulting agreement, with invoices issued to give the appearance of a legitimate business arrangement.
5. He says that he was motivated by financial difficulties at the time, but as he found out, taking corrupt payments would be no solution to his problems, but only the beginning of them.
6. In this video, he details the impact on himself, his family, his finances and how much becoming involved in corruption has cost him.
7. Corruption can be an intangible concept to some people but this video proves that its impacts are real and devastating.
8. Carl Wulff said that he regretted that he did not just say no, and that he did not document and report less serious attempts at corruption earlier. If you see something that you know or suspect to be improper, the safest course of action for you is to report it.
9. If you see something that you know or suspect to be improper, the safest course of action for you is to report it. We are all responsible for preventing corruption, and reporting your knowledge or suspicion of it is the first step.
10. If you are unsure what you should do, our corruption prevention and reporting framework is available [insert details of where people can find it].

[Dot points 8 to 10 could be used **after** the video.]



# Other resources

## Resources for use to promote the video and IAC Day 2019



### CCC Logo

- Portrait version (small, medium and large)
- Landscape version (small, medium and large)



### Carl Wulff - The Inside Story video

- Carl Wulff video - small graphic
- Carl Wulff video - medium graphic
- Carl Wulff video - large graphic



### IAC Day 2019

- IAC Day 2019 - United Against Corruption - small graphic
- IAC Day 2019 - United Against Corruption - medium graphic
- IAC Day 2019 - United Against Corruption - large graphic



Where to download resources: [www.ccc.qld.gov.au/iac-day-resources](http://www.ccc.qld.gov.au/iac-day-resources)



# Social media

The CCC will be posting content about the Carl Wulff Video and International Anti-Corruption Day from Monday 9 December on our social media channels:



@CCC\_QLD



CrimeandCorruptionCommission

## How to subscribe for CCC updates

To subscribe for news and announcements from the CCC, visit [www.ccc.qld.gov.au/subscribe](http://www.ccc.qld.gov.au/subscribe)





## Crime and Corruption Commission

QUEENSLAND

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### More information

- 🌐 [www.ccc.qld.gov.au](http://www.ccc.qld.gov.au)
- @ [communications@ccc.qld.gov.au](mailto:communications@ccc.qld.gov.au)
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