

OUR VISION

Safe communities supported by fair and ethical public institutions.

OUR PURPOSE

The CCC is an independent agency combating major crime and reducing corruption for the benefit of the Queensland community.

WHAT WE DO

We make Queenslanders safer by investigating and shaping effective responses to serious and organised crime, working and sharing intelligence with the Queensland Police Service and other law enforcement partners, and confiscating criminal profits.

We raise standards of integrity in the Queensland public sector by ensuring corruption complaints are dealt with effectively, strengthening systems and procedures that prevent corruption, and investigating serious complaints about corruption.

We protect witnesses from danger so they can assist law enforcement agencies in the performance of their functions.

STRATEGIC OPPORTUNITIES

STRATEGIC ALLIANCES

Collaborating and leveraging our partnerships to achieve outcomes we would not achieve alone.

DATA AND DIGITAL INSIGHTS

Utilisation of data insights to improve efficiency and effectiveness of decision making.

OUR PEOPLE

Accessing specialist capability, and developing and empowering our workforce.

DIGITAL INTEROPERABILITY

Investing wisely in digital solutions to support cross-functionality and improve performance.

TRANSPARENCY AND ACCOUNTABILITY

Enhancing public confidence and trust through communication of outcomes.

OUR OBJECTIVES

EFFICIENT AND EFFECTIVE

Delivering efficient and effective outcomes to reduce the incidence of major crime and corruption, and improve the integrity of the public sector in Queensland.

ACCESSIBLE, ACCOUNTABLE AND COLLABORATIVE

Being accessible and engaging with our community in a meaningful way that demonstrates our accountability and promotes confidence in our functions and the services we provide.

SAFE AND CAPABLE

Developing the capability and managing the wellbeing of our people and enabling their performance through access to high-quality information and fit-for-purpose systems.

CONTINUOUS IMPROVEMENT

Anticipating and responding effectively to our dynamic and challenging operating environment.

OUR VALUES



PEOPLE



ACCOUNTABILITY



INTEGRITY



COURAGE



EXCELLENCE

HUMAN RIGHTS

We are committed to respecting, protecting and promoting human rights in all that we do and the decisions that we make.

COMMITMENT TO FIRST NATIONS PEOPLES

Our commitment is to partner with Aboriginal and Torres Strait Islander peoples to form lasting relationships based on mutual trust, respect and understanding to support our vision for all Queenslanders to feel safe in the communities in which they live.

MEGA TRENDS



RISE OF TECHNOLOGY



HUMAN FACTOR



GEOPOLITICAL DISRUPTION



CLIMATE CHANGE AND SUSTAINABILITY

STRATEGIC RISKS

INFORMATION & CYBER SECURITY

The rise of technology and the increasing value of data creates cybersecurity risks that can potentially compromise the confidentiality, availability, and integrity of our information and digital systems and put people's safety at risk.

NEW DIGITAL TECHNOLOGIES

New forms of digital technologies accelerate complexity and volume of illicit activity and pose challenges for identifying evidence, establishing proof of crime, and affecting the reliability of evidence.

TALENT

Talent shortages, specialist skills gaps, the changing nature of the workforce and challenges associated with a small, highly specialised agency have the potential to impede our strategy execution.

CHANGE

The scale and pace of change across the CCC, including digital transformation, system and process improvements, and associated cultural impacts, may lead to delivery risks and limit the effectiveness, timing, or full realisation of intended benefits.

REGULATION

Legislation that fails to keep pace with our dynamic operating environment and changing regulatory scrutiny may require changes to our operating model to ensure the lawful, accountable and appropriate use of the CCC powers.

TRUST

Accountability and transparency are critical to the performance of the CCC. Failure to communicate effectively may undermine trust in the CCC and the public sector.

ECONOMY

Economic instability and market volatility adversely affect our service delivery and reduce our organisational resilience.

OBJECTIVES

EFFICIENT AND EFFECTIVE:

Delivering efficient and effective outcomes to reduce the **incidence of major crime and corruption**, and improve the integrity of the public sector in Queensland.

SAFE AND CAPABLE:

Developing the capability and managing the **wellbeing of our people** and enabling their performance through access to **high-quality information** and **fit-for-purpose systems**.

ACCESSIBLE, ACCOUNTABLE AND COLLABORATIVE:

Being accessible and engaging with our community in a meaningful way that demonstrates our **accountability and promotes confidence** in our functions and the services we provide.

CONTINUOUS IMPROVEMENT:

Anticipating and responding effectively to our **dynamic and challenging** operating environment.

STRATEGIES

- Optimise **productivity and outcomes** to ensure what we do has impact.
- Embed a **balanced Governance, Risk and Compliance framework** to mitigate risk.
- Advocate for **legislative reform** that keeps Queenslanders safer and strengthens systems that prevent crime and corruption.
- Invest in **digital transformation** to maximise operational efficiency and effectiveness.
- Leverage **data driven insights and intelligence** to inform effective decision making.

- Build and extend our **organisational capability** to meet the specific operating needs of a complex and evolving crime and integrity landscape.
- Embed a shared responsibility for the **physical, psychological and cultural wellbeing** of every person in every interaction.
- Execute **strategies to attract talent, develop and retain** the best people.
- Stay **ahead of potential threats** by continuously uplifting our information security position.

- Strengthen partnerships to **improve coordination and information sharing** across agencies and jurisdictions for mutual benefit.
- **Communicate about our work** to promote transparency, accountability and confidence in what we do as an independent statutory body.
- Connect and collaborate with partners across sectors to **strengthen and build our shared specialised capability** and amplify impact.

- Embed a high performance culture through our **leadership and management** practices.
- Be **agile and responsive** to a changing economic and geopolitical environment through adaptable service delivery models.
- Cultivate a **culture of innovation** that encourages alternative thinking and exploration of new ideas to thrive.
- Drive sustainable **change management** practice to uplift productivity and outcomes.

PERFORMANCE 2026–27

Percentage of targeted criminal organisation participants subject to an intelligence outcome as a result of CCC intelligence operations.

Percentage of hearings that add value to referred crime investigations.

Confiscation Recovery Ratio.

Percentage of corruption investigations resulting in significant outcomes.

Corruption investigation clearance rate: finalised/commenced.

Average number of days to finalise a referred crime investigation.

Average cost per witness appearance for referred crime investigations.

Average cost per assessment of corrupt conduct/police misconduct complaints.