

Our vision

Safe communities supported by fair and ethical public institutions.

Our purpose

The CCC is an independent agency combating major crime and reducing corruption for the benefit of the Queensland community.

Our values



People



Accountability



Integrity



Courage



Excellence

Our objectives



Reduce the incidence of major crime and corruption in Queensland

Strategies

- Work with our partners to solve and prevent major crime
- Remove the financial benefit and support for serious criminal offending
- Investigate and oversee investigations into serious and systemic public sector corruption and police misconduct
- Inform, educate and empower public institutions to build corruption resistant cultures
- Contribute to improved public policy decision making by providing independent and evidence-based advice to government

Performance measures

- Improved confidence in the work of the CCC
- Improved investigative outcomes



Build our organisational capability

Strategies

- Develop capabilities to create a healthy, collaborative and innovative culture
- Modernise and embed changes to our assets, systems, processes and workplace
- Leverage data and information to become an insight driven agency

Performance measures

- Improved staff engagement and wellbeing
- Improved systems and analytic capability



Emerging strategic trends

In developing this Strategic Plan the CCC has considered a range of emerging trends that are likely to impact our operations.

- Attraction and retention of talent is becoming increasingly difficult as a result of economic conditions, generational changes in expectations of the workplace, and increasing job market stability.
- An increased focus and attention on the role, contribution and independence of integrity agencies.
- Crime and corruption continue to be enabled by increasingly sophisticated technology, driving the continued need for investment in individual and organisational capability to maintain pace with these technologies.
- The role and impact of national crime agencies is growing in response to increasingly borderless crime.



Our areas of focus in 2022–23

- Illicit markets of high value or high public impact
- Crimes involving risks to, or actual loss of life or serious injury to a person
- Crimes against children and vulnerable people
- Corruption involving improper influence, abuse of authority and exploitation of public sector resources
- Critical organisational capabilities including digital, analytics, intelligence, and workforce planning

Strategic opportunities and risks

In order to meet our objectives we will manage strategic risks and promote opportunities to strengthen our capabilities by:

Promoting a safe and positive work environment

Enabling our people to have a healthy work life balance

Future proofing our workforce

Attracting and developing people to maintain our critical capabilities

Engaging with our stakeholders

Partnering with stakeholders to achieve outcomes we could not achieve alone

Investing wisely

Ensuring we are doing the right projects at the right time and growing a strong governance culture

Adapting and growing our capabilities

Maintaining pace with the technological changes that continue to enable crime and corruption

Responding to borderless crime

Adapting our services to support stakeholders to respond to major and organised crimes committed in multiple jurisdictions

Maintaining public confidence

Communicating to the public the outcomes we achieve and the contribution we make to the community

Proactively developing intelligence

Continue to build our intelligence capability and products to identify future areas of focus and effort

The CCC has a zero tolerance for fraud and corruption.

We respect, protect and promote human rights in our decision-making and actions.

www.ccc.qld.gov.au