

## Our vision

Safe communities supported by fair and ethical public institutions.

## Our purpose

The CCC is an independent agency combating major crime and reducing corruption for the benefit of the Queensland community.

## Our values



People



Accountability



Integrity



Courage



Excellence

### Objective

### Reduce the incidence of major crime and corruption in Queensland

#### Strategies:

- Advance major crime investigations and help the QPS solve major crime
- Remove the financial benefit and support for serious criminal offending
- Investigate and oversee investigations into serious and systemic public sector corruption and police misconduct
- Work with stakeholders to build corruption resistant public institutions
- Inform public policy about major crime and corruption by providing independent advice to government

#### Performance measures:

- Improved public confidence in the work of the CCC
- Improved investigative outcomes
- Improved stakeholder engagement

## Our areas of focus in 2020–2021

- Illicit markets of high value or high public impact
- Crimes involving risk to, or actual loss of life or serious injury to a person
- Crimes against children and vulnerable victims
- Corruption involving elected officials, misuse of confidential information, and exploitation of public sector resources
- Stakeholder engagement
- Critical organisational capabilities including digital, analytics and workforce planning

## Strategic opportunities and risks

In order to meet our objectives we will manage strategic risks and promote opportunities to strengthen our capabilities by:

**Keeping ahead of change:** Modernising our systems and adapting our organisational agility to innovate and lead change

**Actively engaging with our stakeholders:** Working in partnership with others to inform, educate and empower our key stakeholders

**Maintaining effective governance:** Growing a strong governance culture to support compliance and safe-guard our information assets

**Future-proofing our workforce:** Empowering our people to develop critical capabilities and to live the CCC values

**Promoting a safe work environment:** Actively supporting a safe and healthy work environment

**Building a culture that respects, promotes and protects human rights:** Decision-making and actions are compatible with human rights.

### Objective

### Build our organisational capability

#### Strategies:

- Develop capabilities to create a healthy, collaborative and innovative culture
- Modernise and embed changes to our assets, systems, processes and workplace
- Leverage data and information to become an insight driven agency

#### Performance measures:

- Improved staff engagement and wellbeing
- Improved systems and analytics capability