

Our vision

Safe communities supported by fair and ethical public institutions.

Our purpose

The CCC is an independent agency combating major crime and reducing corruption for the benefit of the Queensland community.

Our values



Unite & Recover

This strategic plan aligns with the objectives in *Unite and Recover – Queensland’s Economic Recovery Plan*, in particular:

- Safeguarding people’s health and jobs by keeping Queensland pandemic-ready
- Delivering world-class frontline services in community safety

Objective

Reduce the incidence of major crime and corruption in Queensland

Strategies:

- Advance major crime investigations and help the QPS solve major crime
- Remove the financial benefit and support for serious criminal offending
- Investigate and oversee investigations into serious and systemic public sector corruption and police misconduct
- Work with stakeholders to build corruption resistant public institutions
- Inform public policy about major crime and corruption by providing independent advice to government

Performance measures:

- Improved public confidence in the work of the CCC
- Improved investigative outcomes
- Improved stakeholder engagement

Objective

Build our organisational capability

Strategies:

- Develop capabilities to create a healthy, collaborative and innovative culture
- Modernise and embed changes to our assets, systems, processes and workplace
- Leverage data and information to become an insight driven agency

Performance measures:

- Improved staff engagement and wellbeing
- Improved systems and analytics capability

Our areas of focus in 2020–2021

- Illicit markets of high value or high public impact
- Crimes involving risk to, or actual loss of life or serious injury to a person
- Crimes against children and vulnerable victims
- Corruption involving elected officials, misuse of confidential information, and exploitation of public sector resources
- Stakeholder engagement
- Critical organisational capabilities including digital, analytics and workforce planning

Strategic opportunities and risks

In order to meet our objectives we will manage strategic risks and promote opportunities to strengthen our capabilities by:

Keeping ahead of change: Modernising our systems and adapting our organisational agility to innovate and lead change

Actively engaging with our stakeholders: Working in partnership with others to inform, educate and empower our key stakeholders

Maintaining effective governance: Growing a strong governance culture to support compliance and safe-guard our information assets

Future-proofing our workforce: Empowering our people to develop critical capabilities and to live the CCC values

Promoting a safe work environment: Actively supporting a safe and healthy work environment

Building a culture that respects, promotes and protects human rights: Decision-making and actions are compatible with human rights.