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| **Crime and Corruption Commission** |
| Act or instrument | *Crime and Corruption Act 2001* |
| Functions | The Commission is responsible for providing strategic leadership and direction for the performance of the CCC’s functions and the exercise of our powers by the Chairperson, CEO and other staff.  |
| Achievements | See the CCC 2021–22 Annual Report for achievements |
| Financial reporting | Transactions are accounted for in the CCC Financial Statements 2021–22 |
| **Remuneration**1  |
| Position | Name | Meetings/sessions attendance | Approved annual, sessional or daily fee  | Approved sub-committee fees if applicable | Actual fees received2  |
| Chairperson3 | Alan MacSporran QC4 | 6 ordinary meetings and 1 PCCC-CCC joint meeting | N/A | N/A | N/A |
| Acting Chairperson3 | Bruce Barbour5 | 5 ordinary meetings and 2 PCCC-CCC joint meetings | N/A | N/A | N/A |
| Ordinary Commissioner | Bruce Barbour5 | 6 ordinary meetings | $41,712 per annum (plus superannuation) | N/A | $27,481 |
| Deputy Chairperson | Sydney Williams QC | 11 ordinary meetings | $41,712 per annum (plus superannuation) | N/A | $46,077 |
| Ordinary Commissioner | Helen Darch | 11 ordinary meetings | $41,712 per annum (plus superannuation) | N/A | $46,222 |
| Ordinary Commissioner | Deborah Holliday QC6 | 2 ordinary meetings | $41,712 per annum (plus superannuation) | N/A | $14,456 |
| No. scheduled meetings/sessions | There were 11 ordinary meetings and 3 joint PCCC/CCC meetings scheduled during 2021–22. Due to the COVID-19 pandemic, the PCCC/CCC joint meetings were restricted to the Chairperson, Chief Executive Officer, Senior Executive Officer (Corruption) and Senior Executive Officer (Crime). |
| Total out of pocket expenses | N/A |

Notes:

1. The remuneration paid to part-time Commissioners (the Deputy Chairperson and Ordinary Commissioners) is determined by the Governor-in-Council and based on rates specified in the guidelines for *Remuneration of Part-time Chairs and Members of Government Boards, Committees and Statutory Authorities: Remuneration Procedures.*
2. The actual fees received are inclusive of superannuation, the rate of which varies depending on the standard contribution rate nominated by a Commissioner.
3. The position of Chairperson is full-time and remuneration is reported in the CCC Annual Report 2021–22.
4. Mr MacSporran QC resigned from his position as Chairperson effective 28 January 2022.
5. Mr Barbour’s position as Ordinary Commissioner was for the period from 1 July 2021 to 28 January 2022. He was appointed as Acting Chairperson from 5pm on 28 January 2022 until 1 July 2022.
6. Ms Holliday QC’s tenure as Ordinary Commissioner ended on 15 October 2021.

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| **Crime Reference Committee** |
| Act or instrument | *Crime and Corruption Act 2001* |
| Functions | The reference committee has the following functions— 1. to refer, as provided under chapter 2, part 2, division 2, major crime to the commission for investigation;
2. to authorise the commission, as provided under chapter 2, part 4, division 2A, to undertake specific intelligence operations;
3. to review general referrals under section 30A;
4. to coordinate, to the extent the committee considers appropriate, investigations into major crime conducted by the commission in cooperation with a police task force or another entity.
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| Achievements | Key achievements of the Crime Reference Committee in 2021–22:* Approved 25 new operations
* Approved amendments to 16 operations
* Reviewed documentation for General Referrals
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| Financial reporting | Transactions are accounted for in the CCC Financial Statements 2021­–22 |
| **Remuneration**1  |
| Position | Name | Meetings/sessions attendance | Approved annual, sessional or daily fee  | Approved sub-committee fees if applicable | Actual fees received  |
| Chair of the Committee – CCC Chairperson | Alan MacSporran QC2 | 6 | N/A | N/A | N/A |
| Bruce Barbour2 | 3 | N/A | N/A | N/A |
| Member – Commissioner of Police | Kath Innes (delegate) | 7 | N/A | N/A | N/A |
| Brian Swan (delegate) | 0 | N/A | N/A | N/A |
| Denzil Clark (delegate) | 1 | N/A | N/A | N/A |
| Roger Lowe (delegate) | 2 | N/A | N/A | N/A |
| Member – Principal Commissioner, Queensland Family and Child Commission | Cheryl Vardon3 | 4 | N/A | N/A | N/A |
| Luke Twyford3 | 3 | N/A | N/A | N/A |
| Tony King (delegate) | 1 | N/A | N/A | N/A |
| Member – SEO Crime | Sharon Loder | 9 | N/A | N/A | N/A |
| Member – Community Representative | John Anderson | 9 | $250 / meeting | N/A |  $2,7504 |
| Member – Community Representative | Alison de Jersey | 6 | $250 / meeting | N/A | $1,500 |
| No. scheduled meetings/sessions | There were 12 meetings scheduled during 2021–22, however, the March 2022 and May 2022 meetings were cancelled because of a quorum not being achievable. |
| Total out of pocket expenses | $377.455 |

Notes:

1. The remuneration paid to community representatives is in accordance with the guidelines for *Remuneration of Part-time Chairs and Members of Government Boards, Committees and Statutory Authorities: Remuneration Procedures*. Remuneration amounts are exclusive of GST.
2. Mr Barbour attended meetings in the capacity of Acting CCC Chairperson following Mr MacSporran QC’s resignation effective 28 January 2022.
3. Mr Twyford was appointed the new Principal Commissioner following Ms Vardon’s departure in December 2021.
4. The remuneration received by Mr Anderson in 2021–22 includes remuneration for two meetings (November 2020 and February 2021) in 2020–21 which were not paid in that financial year.
5. The total out of pocket expenses are for travel expenses and parking costs.

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| **Commissioner for Police Service Reviews** |
| Act or instrument | *Crime and Corruption Act 2001* and *Police Service Administration Act 1990* |
| Functions | To independently arbitrate, through a transparent and independent review process any grievances that police officers may have about promotions, transfers or disciplinary action and provide a recommendation to the Commissioner of Police. |
| Achievements | Key achievements of the Commissioners for Police Service Reviews in 2021–22:* Review Reports include clear explanations of reasons for final recommendation/s;
* Liaison with Queensland Police Service (QPS) undertaken as requested and as required with the objective of ensuring timely finalisation of matters and strengthening of the robustness of independent review;
* Provided comment and advice to QPS regarding proposed modifications to the QPS Merit Selection processes.
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| Financial reporting | Transactions are accounted for in the CCC Financial Statements 2021–22 |
| **Remuneration**1  |
| Position | Name | Meetings/sessions attendance | Approved annual, sessional or daily fee  | Approved sub-committee fees if applicable | Actual fees received  |
| Commissioner (Administrator) | Julie Cork | 5 sessions (5 hearings)2 | $520 per session | N/A | $11,440 |
| 11 sessions for administrative duties related to hearings |
| 5 sessions of other administrative duties3 |
| Commissioner | Patrick Mullins | 10 sessions (10 hearings) | $520 per session | N/A | $6,2404,5 |
| No. scheduled meetings/sessions | 15 matters were heard during the reporting period. Of those 15 matters, 4 were heard via teleconference; and 11 were heard in person. |
| Total out of pocket expenses | N/A |

Notes:

1. Commissioners for Police Service Reviews preside over closed hearings and are remunerated for the total hours worked relating to each hearing paid per session (up to 4 hours work) in accordance with the *Remuneration Procedures for Part-time Chairs and Members of Queensland Government Bodies)*.
2. One hearing was held for one matter over two separate days.
3. Ms Cork was remunerated for five sessions of work undertaken during 2021–22, plus an additional session for June 2021 which was invoiced and remunerated in 2021–22.
4. Mr Mullins presided over 10 hearings in 2021–22. Sessions relating to four hearings were invoiced and paid in 2021–22, with work relating to the remaining six hearings not being finalised in 2021–22. These hearings will be invoiced in 2022–23.
5. The actual fees received by Mr Mullins this year includes payment for eight matters (including one hearing for one matter held over two separate days) heard in 2020–21 which were invoiced and remunerated in 2021–22.