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| **Crime and Corruption Commission** |
| Act or instrument | *Crime and Corruption Act 2001* |
| Functions | The Commission is responsible for providing strategic leadership and direction for the performance of the CCC’s functions and the exercise of our powers by the Chairperson, CEO and other staff. |
| Achievements | See the CCC 2020­–21 Annual Report for achievements |
| Financial reporting | Transactions are accounted for in the CCC Financial Statements 2020­–21 |
| **Remuneration1**  |
| Position | Name | Meetings/sessions attendance | Approved annual, sessional or daily fee  | Approved sub-committee fees if applicable | Actual fees received2 |
| Chairperson | Alan MacSporran QC | 9 ordinary meetings and 3 PCCC–CCC joint meetings | N/A | N/A | N/A |
| Deputy Chairperson | Sydney Williams QC | 10 ordinary meetings | $41,712 per annum (plus superannuation) | N/A | $46,914 |
| Ordinary Commissioner | Marshall Irwin2 | 8 ordinary meetings | $41,712 per annum (plus superannuation) | N/A | $38,409 |
| Ordinary Commissioner | Anne Tiernan3 | 0 meetings | $41,712 per annum (plus superannuation) | N/A | $4,783 |
| Ordinary Commissioner | Deborah Holliday QC | 8 ordinary meetings | $41,712 per annum (plus superannuation) | N/A | $48,168 |
| Ordinary Commissioner | Helen Darch4 | 2 ordinary meetings  | $41,712 per annum (plus superannuation) | N/A | $5,763 |
| Ordinary Commissioner | Bruce Barbour5 | 2 ordinary meetings | $41,712 per annum (plus superannuation) | N/A | $5,921 |
| No. scheduled meetings/sessions | There were 10 ordinary meetings and 3 joint PCCC/CCC meetings scheduled during 2020–21. Due to the COVID-19 pandemic the PCCC/CCC joint meetings were restricted to Chairperson, Chief Executive Officer, Senior Executive Officer (Corruption) and Senior Executive Officer (Crime).  |
| Total out of pocket expenses | N/A |

Notes:

1. The remuneration paid to part-time Commissioners (the Deputy Chairperson and Ordinary Commissioners) is determined by the Governor-in-Council and based on rates specified in the *Guidelines for Remuneration of Part-time Chairs and Members of Government Boards, Committees and Statutory Authorities: Remuneration Procedures*.
2. The actual fees received are inclusive of superannuation, the rate of which varies depending on the standard contribution rate nominated by a Commissioner.
3. Mr Irwin’s tenure as Ordinary Commissioner ended on 30 April 2021.
4. Professor Tiernan resigned as Ordinary Commissioner on 24 July 2020.
5. Ms Darch commenced her term as Ordinary Commissioner on 14 May 2021.
6. Mr Barbour commenced his term as Ordinary Commissioner on 14 May 2021

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| **Crime Reference Committee** |
| Act or instrument | *Crime and Corruption Act 2001* |
| Functions | The reference committee has the following functions— 1. to refer, as provided under chapter 2, part 2, division 2, major crime to the commission for investigation;
2. to authorise the commission, as provided under chapter 2, part 4, division 2A, to undertake specific intelligence operations;
3. to review general referrals under section 30A;
4. to coordinate, to the extent the committee considers appropriate, investigations into major crime conducted by the commission in cooperation with a police task force or another entity.
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| Achievements | Key achievements of the Crime Reference Committee in 2020–21:* Approved 33 new operations
* Approved amendments to 14 operations
* Reviewed documentation for General Referrals
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| Financial reporting | Transactions are accounted for in the CCC Financial Statements 2020­–21 |
| **Remuneration1** |
| Position | Name | Meetings / sessions attendance | Approved annual, sessional or daily fee  | Approved sub-committee fees if applicable | Actual fees received  |
| Chair of the Committee – CCC Chairperson | Alan MacSporran QC | 11 | N/A | N/A | N/A |
| Member – Commissioner of Police | Katherine Innes (delegate) | 9 | N/A | N/A | N/A |
| Roger Lowe (delegate) | 1 | N/A | N/A | N/A |
| Brian Swan (delegate) | 1 | N/A | N/A | N/A |
| Member – Principal Commissioner, Queensland Family and Child Commission  | Cheryl Vardon | 9 | N/A | N/A | N/A |
| Tony King (delegate) | 2 | N/A | N/A | N/A |
| Member – SEO Crime | Sharon Loder | 10 | N/A | N/A | N/A |
| Member – Community Representative | Alison Claire de Jersey | 5 | $250 / meeting | N/A | $1,500.002 |
| Member – Community Representative | John Darryl Anderson | 11 | $250 / meeting | N/A | $2,500.003 |
| No. scheduled meetings/sessions | There were 12 meetings scheduled during 2020–21. However, the September 2020 meeting was cancelled because of a quorum not being achievable.  |
| Total out of pocket expenses | $135.034 |

Notes:

1. The remuneration paid to community representatives is in accordance with the *Guidelines for Remuneration of Part-time Chairs and Members of Government Boards, Committees and Statutory Authorities: Remuneration Procedures*. Remuneration amounts are exclusive of GST.
2. The remuneration received by Ms de Jersey in 2020–21 includes remuneration for a meeting convened in 2019–20 that was not paid in that financial year.
3. The remuneration received by Mr Anderson in 2020–21 includes remuneration for a meeting in 2019–20 that was not paid in that financial year and does not include remuneration for two meetings attended in 2020–21 as these were not invoiced and paid in this financial year.
4. The total out of pocket expenses comprises travel expenses for Mr. Anderson for the meetings of 28/07/2020 and 27/10/2020.

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| **Commissioner for Police Service Reviews** |
| Act or instrument | *Crime and Corruption Act 2001 & Police Service Administration Act 1990* |
| Functions | To independently arbitrate, through a transparent and independent review process any grievances that police officers may have about promotions, transfers or disciplinary action and provide a recommendation to the Commissioner of Police. |
| Achievements | Key achievements of the Commissioners for Police Service Reviews in 2020–21:* Considered 78 matters (in person, via teleconference and on the papers); and
* Liaised with QPS executives in an aim to improve the QPS Merit System Process
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| Financial reporting | Transactions are accounted for in the CCC Financial Statements 2020­–21 |
| **Remuneration1** |
| Position | Name | Meetings / sessions attendance | Approved annual, sessional or daily fee  | Approved sub-committee fees if applicable | Actual fees received  |
| Commissioner (Administrator) | Julie Cork | 18 sessions (66 hearings) | $520 per session | N/A | $24,420.002 |
| 19 sessions for administrative duties related to hearings |
| 10 sessions of other administrative duties |
| Commissioner | Patrick Mullins | 3 sessions (12 hearings)3 | $520 per session | N/A | $1,5604 |
| No. scheduled meetings/sessions | 78 matters were heard during the reporting period. Of those 78 matters, 58 were heard on the papers (Commissioned Officer positions); 9 were heard via teleconference; 10 were heard in person and 1 was heard via videoconference. |
| Total out of pocket expenses | N/A |

Notes:

1. Commissioners for Police Service Reviews preside over closed hearings and are remunerated for the total hours worked relating to each hearing paid per session (up to 4 hours work) in accordance with the *Guidelines for Remuneration of Part-time Chairs and Members of Government Boards, Committees and Statutory Authorities: Remuneration Procedures*).
2. An error on an invoice issued by Ms Cork in 2020–21 resulted in a sessional fee for two sessions being remunerated at $510 per session. The resulting $20 underpayment will be corrected in 2021–22.
3. Mr Mullins presided over 12 hearings in in 2020–21. Sessions relating to 3 hearings were invoiced and paid in 2020–21 as work relating to the remaining hearings was not finalised in 2020–21. These hearings will be invoiced in 2021–22.
4. In 2019–20 we reported that one matter heard by Mr Mullins in 2019–20 was not included in the fees received for that year. This matter heard was further work for a hearing which had been paid in 2019–20 and no additional sessional fee was required for the second hearing.