

Enquiries to: Rod Francisco  
Executive Director People  
HR & Engagement  
Telephone: [REDACTED]  
Facsimile: [REDACTED]  
File Ref: [REDACTED]

[REDACTED]

Dear Mr Paul

**RE: MACKAY HOSPITAL AND HEALTH SERVICE MATTERS ASSESSED: [REDACTED]**

Further to my correspondence of the 8 July 2019, I refer to the above matter assessed by the Crime and Corruption Commission (CCC) on the 17 January 2019.

As previously advised, the Mackay Hospital and Health Service (the Health Service) had commenced a disciplinary process in relation to [REDACTED] conduct in accordance with HR Policy E10 Discipline. On the 24 May 2019 the Health Service suspended [REDACTED] on full pay under section 189(1) of the *Public Service Act 2008* and provided [REDACTED] an opportunity to respond to the proposed disciplinary penalty of termination of employment. [REDACTED] provided a response on 12 June 2019. The Health Service has since terminated [REDACTED] employment on the 5 August 2019 as an outcome of this disciplinary process. The Health Service is now awaiting the 21-day Appeal period provided.

The Health Service had also advised that the concerns regarding [REDACTED] were reported to the Queensland Police Service (QPS) on 24 May 2019. The QPS reference number is [REDACTED] and this remains under investigation.

The Health Service will continue to provide appropriate updates to the CCC in relation to the outcome of this matter.

If you require any further information or clarification, please do not hesitate to contact me on [REDACTED]

Yours sincerely,

[REDACTED]

Rod Francisco  
Executive Director, People  
Mackay Hospital & Health Service

19/5/19

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