

(b) whether implementation of any other professional development strategy would be sufficient to achieve the purposes mentioned in section 7.1(b);	1 2 3 4
(c) the subject officer’s disciplinary history and service history;	5 6
(d) the seriousness of the conduct to which the complaint relates;	7 8
(e) whether it is necessary to take disciplinary action against the subject officer to achieve the purposes mentioned in section 7.1(b).	9 10 11
7.11 Requirements for starting disciplinary proceeding	12 13
(1) This section applies if the commissioner has, under section 7.10, referred the complaint to a prescribed officer.	14 15 16
(2) The prescribed officer may start a disciplinary proceeding against the subject officer if the prescribed officer reasonably believes there is a ground for disciplinary action against the subject officer.	17 18 19 20 21
7.12 When disciplinary proceeding must be started	22
(1) A disciplinary proceeding against the subject officer must start within the latest of the following periods to end—	23 24 25
(a) 1 year from the date the ground for disciplinary action arises;	26 27
(b) 6 months from the date the complaint mentioned in section 7.2, or another complaint substantially relating to the same ground for disciplinary action, is received by the commissioner or the CCC;	28 29 30 31 32

(c)	if a relevant criminal proceeding has been started—6 months from the day the criminal proceeding is finally dealt with.	1 2 3
(2)	For this section, a period for which the subject officer is absent from duty is not counted if the commissioner can demonstrate the absence caused or contributed to a delay in starting a disciplinary proceeding.	4 5 6 7 8
	<i>Examples of the subject officer being absent from duty—</i>	9
•	the subject officer is on leave	10
•	the subject officer is suspended from duty	11
(3)	For this part, a disciplinary proceeding starts when an abbreviated process notice or disciplinary proceeding notice for the proceeding is given to the subject officer by the prescribed officer.	12 13 14 15 16
(4)	In this section—	17
	<i>relevant criminal proceeding</i> means a criminal proceeding in relation to conduct that substantially relates to the ground for disciplinary action.	18 19 20 21
 7.13 When ground for disciplinary action arises		 22
(1)	For this part, a ground for disciplinary action against the subject officer arises on—	23 24
(a)	if the ground relates to conduct involving a single act or omission—the day the conduct occurred; or	25 26 27
(b)	if the ground relates to ongoing conduct of the same or a similar nature or arising out of the same circumstances—the latest day the conduct occurs.	28 29 30 31
(2)	However, subsection (3) applies if—	32