GPO Box 3123 Brisbane QLD 4001

Level 2 North Tower Green Square 515 St Pauls Terrace Fortitude Valley QLD 4006

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mailbox@ccc.qld.gov.au www.ccc.qld.gov.au

ABN 32 164 714 360



Our Reference: Contact Officer:

18 March 2016

Queensland Police Service Ethical Standards Command 200 Roma Street BRISBANE QLD 4000

Dear

RE: PETER ASHLEY BETTS

I refer to the criminal prosecution of former Detective Senior Constable Peter Betts of the Gold Coast District on 14 March 2016 before the Brisbane Magistrates Court.

At that time Mr Betts pleaded guilty to 50 counts of Computer hacking and misuse against section 408E(2) of the *Criminal Code*. Taking into consideration the submissions made, the court fined Mr Betts \$8,000 and recorded a conviction.

In light of the conduct of Mr Betts, it has come to the commission's attention of the necessity to amend the wording of the 'Warning' screen that appears when a user logs into the QPRIME computer system.

It is recommended a review of the wording of the conditions of access and use of the QPRIME computer system is undertaken with a view of clearly articulating the possible consequences QPS members may face for any unauthorised access to and use and/or improper disclosure of confidential information.

To assist in this review, we have attached suggested wording for your consideration which specifically draws the user's attention to the fact that the QPRIME computer system is a restricted system.

I have also attached a copy of the current 'Warning' screen that appears on the QPRIME computer system for ease of reference.

I would be pleased if you would advise the CCC of any action taken in relation to this recommendation.

If you require any further information concerning this matter please do not hesitate to contact me on



CCC EXHIBIT

ATTACHMENT A: Recommended wording for QPRIME security warning

RESTRICTED

- 1. QPRIME is a restricted computer system.
- 2. Access to and use of any information on this computer system is for authorised users only and MUST relate to a function of the Queensland Police Service. By accessing or using this system you are representing that you are an authorised user. You are NOT authorised to access information for personal reasons. Any unauthorised access and use is strictly prohibited and may result in disciplinary proceedings and/or criminal prosecution.
- 3. The information contained on this computer system is confidential and must not be disclosed to unauthorised persons. Any improper disclosure of information may result in disciplinary proceedings and/or criminal prosecution.
- 4. Making unauthorised copies of software is strictly prohibited and may result in criminal prosecution and/or civil action. Use only authorised software.
- 5. Details of all transactions, including User-IDs are automatically recorded by the computer and can be retrieved. By accessing and using this computer system you are consenting to security monitoring.
- 6. Malicious entry of false information is strictly prohibited. Any false information maliciously entered into the QPRIME computer system may result in disciplinary proceedings and/or criminal prosecution.



Niche RMS 5.01.58.16.01 2015/10/23 @1999-2012 Niche Technology Inc.

WARNING - CONDITIONS OF ACCESS TO AND USE OF THIS COMPUTER SYSTEM

- Access to and use of any information on this computer system is for authorised users only. Any
 Unauthorised access and use, eg the use of another's User-ID and Password, is strictly prohibited. By
 accessing or using this system you are representing that you are an authorised user. You are NOT
 authorised to access information for personal reasons.
- 2. The information contained on this computer system is confidential and must not be disclosed to unauthorised persons. Improper disclosure of information is an offence against section 10.1 of the Police Service Administration Act 1990.
- 3. Making unauthorised copies of software is a criminal act and can expose you to punishment or civil claims. Use only authorised software.
- 4. Details of all transactions, including User-IDs, are automatically recorded by the computer and can be retrieved. By accessing and using this computer system you are consenting to security monitoring.
- 5. Malicious entry of false information is strictly prohibited. Any member who maliciously enters false information may be liable to be dealt with for misconduct.

OK

Cancel

CCC EXHIBIT

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ABN 32 164 714 360



Our Reference: Contact Officer:

Craig Hawkin

31 May 2019

Assistant Commissioner Sharon Cowden Ethical Standards Command Queensland Police Service 200 Roma Street BRISBANE QLD 4000

Dear Assistant Commissioner Cowden

RE: DISCIPLINARY AND PROCEDURAL RECOMMENDATIONS

I refer to correspondence provided to you on 5 July 2016 and 20 December 2017 in relation to allegations relating to the conduct of the conduct of the commended that there were sufficient grounds for disciplinary action against an addition the following procedural recommendation was made:

It is recommended that QPS consider:

Amending the current 'QPrime Security wording' to more accurately reflect the
possible disciplinary proceedings and/or criminal prosecution that may result
from any unauthorised use or improper disclosure. A copy of the proposed
wording is attached.

Could you please provide advice on the outcome of the disciplinary and procedural recommendations.

Yours sincerely

Mark Reid

Director, Corruption Operations

IN-CONFIDENCE

ATTACHMENT A: Recommended wording for QPRIME security warning

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CCC EXHIBIT



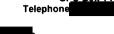
Contact:

IN CONFIDENCE QUEENSLAND POLICE SERVICE

ETHICAL STANDARDS COMMAND

200 Roma Street Brisbane QLD 4000 GPO Box 1440 Brisbane QLD 4001

2 Facsimile





11 September 2019

Superintendent Mark Reid Director **Corruption Operations** Crime and Corruption Commission **GPO Box 3123 BRISBANE QLD 4001**

CRIME AND CURRUPTION RECEIVED 1 6 SEP 2019 CORTAINSSION

Dear Superintendent Reid

RE: DISCIPLINARY AND PROCEDURAL RECOMMENDATIONS

I refer to correspondence dated 31 May 2019 addressed to Assistant Commissioner Cowden, Ethical Standards Command. In the letter you are seeking advice on the outcome of disciplinary and procedural recommendations concerning

I can advise that a Disciplinary Hearing was finalised on 29 July 2019 with Acting Deputy Commissioner Wright acting as the Prescribed Officer. The subject member received a sanction of forty hours community service and completion of an online learning product to be completed within six months and three months respectively. Email advice and relevant documents were i on 30 July 2019. forwarded to

In relation to the procedural recommendations mentioned in your correspondence, I can advise this Command has worked closely with the Commission over a number of years to seek some level of agreement on the wording of the security notification on the front screen of QPRIME. It is my understanding the current wording on QPRIME was amended to address a previous procedural recommendation from the Commission.

I note the attachment to your correspondence with the proposed wording the Commission wishes to have placed on the QPRIME log in screen.

I have also reviewed the current warning placed on QPRIME. These warnings are outlined below:

WARNING - CONDITIONS OF ACCESS TO AND USE OF THIS COMPUTER SYSTEM

 Access to and use of any information on this computer system is for authorised users only. Any Unauthorised access and use, eg the use of another's User-ID and Password, is strictly prohibited. By accessing or using this system you are representing that you are the authorised user. You are NOT authorised to access information for personal reasons.

- 2. The information contained on this computer system is confidential and must not be disclosed to unauthorised persons. Improper disclosure of information is an offence against section 10.1 of the Police Service Administration Act 1990.
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- 5. Malicious entry of false information is strictly prohibited. Any member who maliciously enters false information may be liable to be dealt with for misconduct.

I have also reviewed the proposed wording provided by the Commission. I note at point six there is additional wording which relates to disciplinary proceedings and/or criminal prosecution. These additional words, although important, I believe do not add any further value to the warning already provided on the current QPRIME entry screen. Members are advised under the current point three that members can be exposed to punishment or civil claims.

Having reviewed both the current warnings and the proposed warnings, I wish to advise the QPS will not progress any further changes to the QPRIME entry screen.

Should you have any further queries, please contact or by email to	<u>au</u> .	
Yours sincerely		

GLENN HORTON
CHIEF SUPERINTENDENT
INTERNAL INVESTIGATIONS GROUP
ETHICAL STANDARDS COMMAND

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