

DEPARTMENT OF JUSTICE AND ATTORNEY-GENERAL
MEMORANDUM



TO: [REDACTED]
FROM: [REDACTED]
SUBJECT: [REDACTED]
DATE: 21 January 2016

PURPOSE

To brief you on an investigation undertaken in relation to allegations against Custodial Corrections Officer (CCO) [REDACTED].

BACKGROUND

Between 20 November 2015 and 4 December 2015, the Ethical Standards Unit (ESU) received information from Intelligence Officers at Woodford Correctional Centre (WfdCC) which raised a suspicion that between April 2013 and October 2014 CCO [REDACTED] inappropriately carried on a personal relationship with Prisoner [REDACTED] at WfdCC. Further, it appeared that CCO [REDACTED] had failed to declare a conflict of interest in relation to her alleged relationship with Prisoner [REDACTED].

The ESU assessed that if proven, the allegations would amount to 'corrupt conduct' as defined in the *Crime and Corruption Act 2001* with no referral to the Crime and Corruption Commission.

The referral was not assessed as a Public Interest Disclosure under the *Public Interest Disclosure Act 2010*.

ISSUES

The investigation has been completed and the attached investigation report prepared. The investigation methodology included obtaining and reviewing various documentary evidence, legislation and policy; and conducting interviews with witnesses and CCO [REDACTED].

Allegation 1 – Between April 2013 and October 2014 Custodial Corrections Officer [REDACTED] inappropriately carried on a personal relationship with Prisoner [REDACTED].

Significant evidence was identified that indicated CCO [REDACTED] was carrying on a personal relationship with Prisoner [REDACTED] who was in custody at WfdCC. Prisoner [REDACTED] was interviewed and confirmed this was the case indicating they had kissed, CCO [REDACTED] had fondled his penis, rubbed her vagina against his hand,

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[REDACTED]
[REDACTED]

deposited money into his trust account and exchanged sexually explicit letters with him over some months.

CCO [REDACTED] readily admitted to exchanging 30 letters with Prisoner [REDACTED] and to depositing \$680 into his prisoner trust account using false names. She outlined she attempted to disguise her handwriting in the unsigned letters and to using false names on letters to avoid detection by authorities. Although initially indicating she only wrote the mostly hand delivered the letters to ensure Prisoner [REDACTED] remained quiet about her inappropriate conduct, CCO [REDACTED] made admissions of emotive content with references in letters indicating a continued relationship upon the prisoners' release from custody.

Additionally, CCO [REDACTED] denied any physical interactions with the prisoner and denied any potential continued relationship with Prisoner [REDACTED] as she believed that he would never be released from custody.

Notwithstanding those assertions, CCO [REDACTED] clandestine approach to her interactions with Prisoner [REDACTED] the depositing of funds into his trust account and the nature and extent of the correspondence examined, indicates it is more likely than not that CCO [REDACTED] legitimately carried on a personal relationship with Prisoner [REDACTED]

The investigation concluded that the allegation between April 2013 and October 2014 Custodial Corrections Officer [REDACTED] [REDACTED] inappropriately carried on a personal relationship with Prisoner [REDACTED] [REDACTED] **is capable of being substantiated.**

Allegation 2 – Between April 2013 and October 2014 Custodial Corrections Officer [REDACTED] [REDACTED] failed to declare a conflict of interest in relation to her relationship with Prisoner [REDACTED]

CCO [REDACTED] did not make a 'Conflict of Interest Declaration' in relation to carrying on a personal relationship with Prisoner [REDACTED] whether or not she intended to pursue a further relationship upon his release from custody. She further admitted that her conduct with the prisoner was inappropriate and that she never reported the matter. Additionally, CCO [REDACTED] agreed that she was aware that the policy required her to report any conflicts of interest.

The investigation concluded that the allegation between April 2013 and October 2014 Custodial Corrections Officer [REDACTED] [REDACTED] failed to declare a conflict of interest in relation to her relationship with Prisoner [REDACTED] [REDACTED] **is capable of being substantiated.**

RECOMMENDATION

It is recommended that you consider the report and determine on the evidence adduced and on the balance of probabilities whether to:

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[REDACTED] [REDACTED]

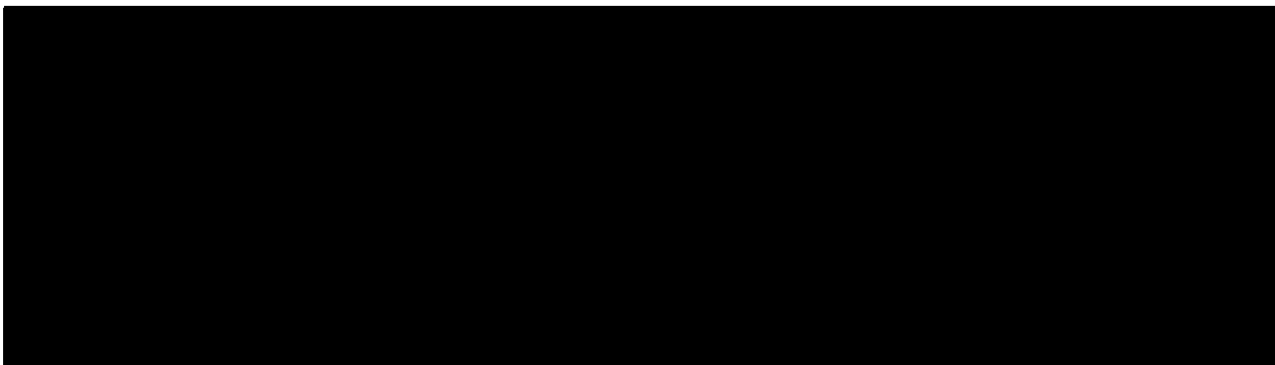
Date: 21 / 01 / 2016

Reference No: [REDACTED]

1. Initiate disciplinary action with respect to allegations one and two;

YES [REDACTED] [REDACTED]

2. Determine an alternative path. [REDACTED] [REDACTED]



Briefing Officer: [REDACTED]
[REDACTED] [REDACTED]

Date: 21 / 01 / 2016