

POLICE SERVICE REVIEW PROCESS SURVEY (REASONS FOR WITHDRAWAL)

ABOUT THE REVIEW COMMISSIONER

Review Commissioners are appointed under s.9.2A of the *Police Service Administration Act 1990* and are independent of both the Crime and Corruption Commission (CCC) and the Queensland Police Service (QPS). *Section 36 of the Police Service Regulations 2016* stipulates that the functions of a review commissioner are-

- (a) To conduct a review, for part 9 of the Act, of all material provided to the parties to the review that is relevant to the application for the review at the time the application was decided, whether or not it was submitted to be considered by the person who made the decision under review; and
- (b) To hear submissions for the review at the place the review commissioner considers necessary.

NOTE: for a review commissioner's function to make recommendations to the commissioner on conclusion of a review, see section 9.5(1) of the PSA Act.

ABOUT THIS SURVEY

We are interested in your personal thoughts and experiences.

This survey is designed to gather information on the experiences of people who have applied for a Police Service Review and subsequently withdrawn their application. Survey responses will be used to improve the Police Service Reviews function; ensure that the review process remains independent and transparent; and ensure that applicants are satisfied with the process.

TO COMPLETE THE SURVEY

The survey should take approximately 5-10 minutes depending on the extent of your responses. Please answer all questions that are relevant to you.

No names or other identifying details are required. Responses remain **confidential** and should be submitted via email to OCPSR@ccc.qld.gov.au.

If you have any questions about this survey, please contact the Secretary, Police Service Reviews on 3360 6387.

Office of the Commissioner for Police Service Reviews
Crime and Corruption Commission
GPO Box 3123
Brisbane Qld 4001
OCPSR@ccc.qld.gov.au

Withdrawal Questions

Position rank:

- | | | | |
|-----------------|----------------------------|-------------------------------|----------------------------|
| Constable..... | <input type="checkbox"/> 1 | Senior Constable..... | <input type="checkbox"/> 2 |
| Sergeant | <input type="checkbox"/> 3 | Senior Sergeant | <input type="checkbox"/> 4 |
| Inspector | <input type="checkbox"/> 5 | Superintendent or above | <input type="checkbox"/> 6 |

In which region or command do you currently work?

REGIONAL OPERATIONS

- Northern Region..... ☐ 1
- Central Region..... ☐ 2
- Southern Region..... ☐ 3
- South Eastern Region..... ☐ 4
- Brisbane Region..... ☐ 5

STRATEGY, POLICY & PERFORMANCE.....

- Crime and Corruption Commission..... ☐ 6
- Ethical Standards Command
- Legal Division..... ☐ 8
- People Capability Command
- Organisational Capability Command..... ☐ 10

SPECIALIST OPERATIONS

- Community Contact Command
- Intelligence, Counter-Terrorism and Major Events Command
- Operations Support Command.....
- Road Policing Command.....
- State Crime Command
- Commonwealth Games Group.....

What was the reason for this review?

- | | | | |
|-------------------------------------|-----------------------------|-------------------------------|-----------------------------|
| Promotion | <input type="checkbox"/> 1 | Transfer..... | <input type="checkbox"/> 2 |
| Management Initiated Transfer | <input type="checkbox"/> 3 | Stand-down (discipline) | <input type="checkbox"/> 4 |
| Stand-down (medical) | <input type="checkbox"/> 5 | Suspension (discipline) | <input type="checkbox"/> 6 |
| Suspension (medical) | <input type="checkbox"/> 7 | Dismissal (discipline)..... | <input type="checkbox"/> 8 |
| Dismissal (medical)..... | <input type="checkbox"/> 9 | Non-appointment | <input type="checkbox"/> 10 |
| Transfer to civilian position..... | <input type="checkbox"/> 11 | | |

With the exception of your most recent review, how many times have you withdrawn an Application to Review?

_____ (please write a number)

Q1. Why did you choose to withdraw your Application to Review?*You may tick more than one box*

- Received information that addressed my concerns ☐ 1
- Accepted another position..... ☐ 2
- Unable to prepare submission in time for review hearing ☐ 3
- Lack of faith in the review process..... ☐ 4
- Influenced to withdraw ☐ 5
- Change in personal circumstances..... ☐ 6
- Other (please specify below) ☐ 7

*Please answer the following questions if your review relates to a **promotion, transfer or non-appointment***

- Satisfactory feedback provided personally ☐ 1
- Satisfactory feedback provided in the panel convenor's report..... ☐ 2
- No longer believe that the selection panel erred in the process..... ☐ 3
- No longer believe that I had greater merit than the recommended appointee. ☐ 4

Q2. Did you discuss with, or seek advice from, any of the following people about withdrawing your Application to Review?

- Secretary, Police Service Reviews ☐ 1
- QPS Reviews Section ☐ 2
- Regional/Command HR Business Partner ☐ 3
- Supervisor..... ☐ 4
- Colleagues ☐ 5
- Other (please specify below) ☐ 6
- None of the above..... ☐ 7

Q3. The information published on the CCC website was helpful

Strongly disagree

Disagree

Undecided

Agree

Strongly agree

☐

1

☐

2

☐

3

☐

4

☐

5

Q4. The level of assistance provided by the following people was helpful

	Strongly disagree	Disagree	Neutral	Agree	Strongly agree	n/a
Secretary, Police Service Reviews	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6
Senior Sergeant, QPS Reviews	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6
HR Business Partner	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6
Union representative	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6

Q5. Any further comments?

Thank you for taking the time to complete this survey