

INVOLVEMENT IN POLICE SERVICE REVIEW SURVEY

ABOUT THE REVIEW COMMISSIONER

Review Commissioners are appointed under s.9.2A of the *Police Service Administration Act 1990* and are independent of both the Crime and Corruption Commission (CCC) and the Queensland Police Service (QPS). *Section 36 of the Police Service Regulations 2016* stipulates that the functions of a review commissioner are-

- (a) To conduct a review, for part 9 of the Act, of all material provided to the parties to the review that is relevant to the application for the review at the time the application was decided, whether or not it was submitted to be considered by the person who made the decision under review; and
- (b) To hear submissions for the review at the place the review commissioner considers necessary.

NOTE: for a review commissioner's function to make recommendations to the commissioner on conclusion of a review, see section 9.5(1) of the PSA Act.

ABOUT THIS SURVEY

This survey is designed to gather information on the experiences of people who have participated in a Police Service Review. Survey responses will be used to assist in ensuring that the review process meets its legislative obligations and remains independent and transparent.

TO COMPLETE THE SURVEY

The survey should take approximately 10 minutes to complete. Please answer all questions that are relevant to you.

No names or other identifying details are required. Responses remain **confidential** and should be submitted via email to OCPSR@ccc.qld.gov.au.

If you have any questions about this survey, please contact the Secretary, Police Service Reviews on 3360 6387.

Office of the Commissioner for Police Service Reviews
Crime and Corruption Commission
GPO Box 3123
Brisbane Qld 4001
OCPSR@ccc.qld.gov.au

About the review

In what month and year did you apply for a review? _____

What was the reason for this review?

- | | |
|---|--|
| Promotion <input type="checkbox"/> 1 | Transfer <input type="checkbox"/> 2 |
| Management Initiated Transfer <input type="checkbox"/> 3 | Stand-down (discipline) <input type="checkbox"/> 4 |
| Stand-down (medical) <input type="checkbox"/> 5 | Suspension (discipline) <input type="checkbox"/> 6 |
| Suspension (medical) <input type="checkbox"/> 7 | Dismissal (discipline) <input type="checkbox"/> 8 |
| Dismissal (medical) <input type="checkbox"/> 9 | Non-appointment <input type="checkbox"/> 10 |
| Transfer to civilian position <input type="checkbox"/> 11 | |

Were you the applicant or recommended appointee? *(Please tick the relevant response.)*

- Applicant ☐ 1
- Recommended Appointee ☐ 2

Region or command where the position was located:

REGIONAL OPERATIONS

- Northern Region ☐ 1
- Central Region ☐ 2
- Southern Region ☐ 3
- South Eastern Region ☐ 4
- Brisbane Region ☐ 5

STRATEGY, POLICY & PERFORMANCE.....

- Crime and Corruption Commission ☐ 6
- Ethical Standards Command ☐ 7
- Legal Division ☐ 8
- People Capability Command ☐ 9
- Organisational Capability Command ☐ 10

SPECIALIST OPERATIONS

- Community Contact Command ☐ 11
- Intelligence, Counter-Terrorism and Major
Events Command ☐ 12
- Operations Support Command ☐ 13
- Road Policing Command ☐ 14
- State Crime Command ☐ 15
- Commonwealth Games Group ☐ 16

Position rank:

- | | |
|--|--|
| Constable <input type="checkbox"/> 1 | Senior Constable <input type="checkbox"/> 2 |
| Sergeant <input type="checkbox"/> 3 | Senior Sergeant <input type="checkbox"/> 4 |
| Inspector <input type="checkbox"/> 5 | Superintendent or above <input type="checkbox"/> 6 |

Was the review decision made in your favour?

Yes ☐ 1

No ☐ 2

The review process

Q1. If you were the applicant, what prompted you to seek a review?

For the following questions, select the option that applies to you:

Q2. The review process was easy to understand

Strongly disagree

Disagree

Undecided

Agree

Strongly agree

☐
1

☐
2

☐
3

☐
4

☐
5

Q3. The review process was transparent

Strongly disagree

Disagree

Undecided

Agree

Strongly agree

☐
1

☐
2

☐
3

☐
4

☐
5

Q4. The Review Commissioner performed their role with impartiality

Strongly disagree

Disagree

Undecided

Agree

Strongly agree

☐
1

☐
2

☐
3

☐
4

☐
5

Q5. The information published on the CCC website was helpful

Strongly disagree

Disagree

Undecided

Agree

Strongly agree

☐
1

☐
2

☐
3

☐
4

☐
5

Q6. The review process was thorough

Strongly disagree

☐

1

Disagree

☐

2

Undecided

☐

3

Agree

☐

4

Strongly agree

☐

5

Q7. The level of assistance provided by the following people was helpful

	Strongly disagree	Disagree	Neutral	Agree	Strongly agree	n/a
Secretary, Police Service Reviews	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 3
Senior Sergeant, QPS Reviews	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 3
HR Business Partner	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 3
Union representative	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 3

Q8. I would participate in a review process in the future

Strongly disagree

☐

1

Disagree

☐

2

Undecided

☐

3

Agree

☐

4

Strongly agree

☐

5

Q9. What suggestions would you make to maintain the integrity, independence, and transparency of the review process?**Personal details****Gender:**

Male ☐ 1 Female ☐ 2

Other, please specify ☐ 3

Current rank:

- | | | | |
|------------------------|----------------------------|------------------------------|----------------------------|
| Constable..... | <input type="checkbox"/> 1 | Senior Sergeant..... | <input type="checkbox"/> 4 |
| Senior Constable | <input type="checkbox"/> 2 | Inspector | <input type="checkbox"/> 5 |
| Sergeant | <input type="checkbox"/> 3 | Superintendent or above..... | <input type="checkbox"/> 6 |

Region or command where you *currently* work:

REGIONAL OPERATIONS

- Northern Region..... ☐ 1
- Central Region..... ☐ 2
- Southern Region..... ☐ 3
- South Eastern Region
- Brisbane Region..... ☐ 5

STRATEGY, POLICY & PERFORMANCE.....

- Crime and Corruption Commission
- Ethical Standards Command
- Legal Division.....
- People Capability Command
- Organisational Capability Command.....

SPECIALIST OPERATIONS

- Community Contact Command
- Intelligence, Counter-Terrorism and Major
Events Command
- Operations Support Command.....
- Road Policing Command.....
- State Crime Command
- Commonwealth Games Group.....

Thank you for taking the time to complete this survey