



Crime and Misconduct Commission 2013–17 Strategic Plan

Our vision

That the CMC make a unique contribution to protecting Queenslanders from crime and to promoting a trustworthy public sector

Our purpose

To combat major crime and promote public sector integrity

What we value

- ▶ Integrity
- ▶ Accountability
- ▶ Respect
- ▶ Excellence and innovation
- ▶ Collaboration

Objective	Strategies	Results
Reduced impact of major crime in Queensland	<ul style="list-style-type: none"> ▶ Conduct multidisciplinary operations into major crime of high threat to Queensland 	<ul style="list-style-type: none"> ▶ Targeted major crime in Queensland disrupted ▶ Effective collaboration with our partners
A trustworthy public sector	<ul style="list-style-type: none"> ▶ Investigate the most serious matters of misconduct and work proactively with agencies to implement and maintain effective integrity systems 	<ul style="list-style-type: none"> ▶ Timely and responsive investigations ▶ Effective collaboration with public sector agencies
An effective witness protection service	<ul style="list-style-type: none"> ▶ Provide quality, timely and effective support to protected witnesses 	<ul style="list-style-type: none"> ▶ Safety of protected witnesses maintained
An organisation of high public value	<ul style="list-style-type: none"> ▶ Use our specialist resources to respond to and communicate matters of high operational and public interest ▶ Review and improve our internal systems 	<ul style="list-style-type: none"> ▶ Significant contribution to reform, policy and public discussion ▶ Enhanced accountability, flexibility and transparency
<p>Our activities contribute to the commitments outlined in the Queensland Government's <i>Getting Queensland back on track: Statement of objectives for the community</i>, particularly in regard to the objectives "revitalise front-line services" and "restore accountability in government"</p>		

Current priorities

- ▶ Gain maximum impact from proceeds of crime activity consistent with available resources
- ▶ Target and prevent major crime in our highest threat illicit drug market
- ▶ Respond to changes to the police complaints, discipline and misconduct system and other external initiatives, including the recommendations from the PCMC's Inquiry report 90 of April 2013 and government approved recommendations from the report of 28 March 2013 prepared by the advisory panel reviewing the *Crime and Misconduct Act 2001*

Current challenges

- ▶ Meeting our statutory obligations in a time of financial restraint
- ▶ Expanding our capability to disrupt major crime, including meeting the additional demand created by changes to proceeds of crime legislation
- ▶ Attracting and retaining a flexible and responsive specialist workforce
- ▶ Keeping pace with evolving technologies exploited by those engaged in major crime and misconduct
- ▶ Effectively managing high-risk projects and issues