

Introduction by the Chairman

This is the last annual report for the Crime and Misconduct Commission. As from 1 July 2014 it will become the Crime and Corruption Commission under an amended statute. The CCC will have the same broad remit as the CMC but its Corruption function will deal only with the most serious and systemic corrupt conduct in the public sector. The Crime function will retain its focus on the most serious crime, albeit with some additional powers to use intelligence hearings.

Financial management

The financial management of the Commission over the past financial year has been of a high order. It has lived well within its allocated budget of \$51.46m, including bearing all the costs of transitioning to the CCC. It met all its resource commitments for staff (both civilians and police attached to the Commission) and invested in maintenance and upgrades for its major information technology platforms. In addition, it is currently managing an injection of a further \$6.7m over four years granted by the Government for a one-off program to complement police efforts against the activities of criminal motorcycle gangs, predominantly on the Gold Coast and Sunshine Coast.

I am pleased to report that the Crime and Misconduct Commission will become the Crime and Corruption Commission in good financial shape for the tasks ahead.

Corporate governance

The acceptance of various recommendations of the Callinan/Aroney review by government in July 2013 set a new direction for the Commission. From that point, the CMC began working towards the new organisational and governance model which would apply to the CCC from 1 July 2014. To facilitate this, Mr Syd Williams QC and Mr Mick Keelty AO APM were appointed to the Commission's board of management from December 2013 to 30 June 2014. Their strong legal competency and management expertise challenged our thinking in many respects and brought new dimensions to the Commission's decision making.

Senior management and staff more generally have quickly energised themselves to challenge existing processes and to fine-tune our work practices. In particular, the Corruption function is setting new benchmarks for its timeliness and effectiveness. Realising that proper performance benchmarks are essential to accountability, the Commission and its staff are seeking new and more modern approaches for the future, consistent with the Commission's revised role and legislative objectives as well as the changing nature of the environment in which it operates.

Outlook for the future

Realistically, we expect that the types of crime and corruption we target – particularly within the criminal "industry" – will continue to become more sophisticated, more jurisdictionally complex and more technologically enabled. For that reason, our organisation will work to ensure that our structures, skills and technology produce effective responses to a changing environment.

For the CCC, there will be new business priorities, including greater resource allocation to intelligence and proceeds of crime. Better planning and performance monitoring systems are also being introduced. Improved information sharing and deeper engagement between Commissioners and staff at all levels, and with other law enforcement bodies, will be integral to the organisation's future effectiveness.

I thank all staff and the Commissioners for their support in progressing the organisation to close this year on a high note. The additional work and pressure resulting from the major organisational change to the Commission have brought out the fine talents of many staff, and generated greater camaraderie and professionalism.

I commend this final annual report of the Crime and Misconduct Commission to you.



Dr Ken Levy RFD
Acting Chairman