

Addendum

The following is an addition to the printed copies of the Crime and Misconduct Commission's *Annual report 2009–10*.

Carers (Recognition) Act 2008

The CMC recognises the effort and dedication of carers in our community and their provision of a vital service to those they care for and thereby to the community as a whole.

By the nature of its functions under the *Crime and Misconduct Act 2001* the CMC is generally not required to provide direct services to carers.

Its policies provide flexible work arrangements to assist staff, including carers, to meet their commitments; these arrangements include part-time work, telecommuting, hours of work and purchased leave (s. 9(1)(b)).

The CMC is undertaking rolling reviews of its policies, which will identify where relevant policies or procedures may be amended to ensure that any carers on staff can easily access these arrangements. Staff awareness and induction procedures will also be reviewed (s. 9(1)(b)).

The CMC is implementing a major review of its internet website to make information and services more accessible to all Queensland, including carers (s. 9(1)(b)).

The CMC will fully address the requirements of section 9 of the *Carers (Recognition) Act 2008* in 2010–11 by raising staff awareness of the Carers Charter and implementing relevant strategies.