

# What we stand for

## Our vision

That the CMC be a powerful agent for protecting Queenslanders from crime and for promoting a trustworthy public sector.

## Our mission

To combat crime and promote public sector integrity.

## We value

- Integrity
- Accountability
- Excellence and innovation

## Our strategic goals

- To prevent and combat crime.
- To promote high standards of integrity and reduce misconduct in the public sector.
- To provide an effective witness protection service.
- To be an effective and productive organisation serving all Queenslanders.

## Our operating principles

We will:

- Act with independence, impartiality and fairness in the public interest.
- Show commitment to the rule of law.
- Embrace excellence, professionalism and teamwork in everything we do.
- Be responsive to our clients, and work collaboratively with our stakeholders.
- Respect and value our staff.
- Demonstrate leadership, innovation and flexibility in performing our duties.

## Our communication objective

Our annual report enables the minister, the parliamentary committee, members of parliament and the people of Queensland to assess the efficiency, effectiveness and economy of the CMC, in accordance with the requirements of the *Financial Administration and Audit Act 1977*.

The report details the CMC's key achievements in combating crime, promoting public sector integrity and protecting witnesses, assessed against our *Strategic Plan 2008–12*, available at <[www.cmc.qld.gov.au](http://www.cmc.qld.gov.au)>, and our *Service Delivery Statement 2008–09*, available at <[www.treasury.qld.gov.au](http://www.treasury.qld.gov.au)>. It also outlines our plans for 2009–10.

We are committed to open and accountable governance and welcome your feedback on this report. See back cover for our contact details and information concerning interpreter services or go to <[www.cmc.qld.gov.au](http://www.cmc.qld.gov.au)>.