

Administrative Stream at 1 September 2017

Salary Code	Annual Salary	Fortnightly salary	Hourly Rate	Casual Rate
AO1(01)	37,618	1,441.90	19.8883	24.4626
AO1(02)	39,684	1,521.10	20.9807	25.8062
AO1(03)	41,743	1,600.00	22.0690	27.1448
AO2(01) ¹	46,428	1,779.60	24.5462	30.1918
AO2(02)	47,501	1,820.70	25.1131	30.8891
AO2(03)	48,599	1,862.80	25.6938	31.6034
AO2(04)	49,711	1,905.40	26.2814	32.3261
AO2(05)	50,848	1,949.00	26.8828	33.0658
AO2(06)	52,046	1,994.90	27.5159	33.8445
AO2(07)	53,384	2,046.20	28.2234	34.7148
AO2(08)	54,863	2,102.90	29.0055	35.6768
AO2Q	55,946	2,144.40	29.5779	36.3809
AO3(01)	58,638	2,247.60	31.0014	38.1317
AO3(02)	60,898	2,334.20	32.1959	39.6009
AO3(03)	63,152	2,420.60	33.3876	41.0667
AO3(04)	65,385	2,506.20	34.5683	42.5190
AO3Q	66,502	2,549.00	35.1586	43.2451
AO4(01)	69,332	2,657.50	36.6552	45.0859
AO4(02)	71,628	2,745.50	37.8690	46.5788
AO4(03)	73,927	2,833.60	39.0841	48.0735
AO4(04)	76,238	2,922.20	40.3062	49.5766
AO4Q	77,402	2,966.80	40.9214	50.3333
AO5(01)	80,350	3,079.80	42.4800	52.2504
AO5(02)	82,685	3,169.30	43.7145	53.7688
AO5(03)	85,002	3,258.10	44.9393	55.2754
AO5(04)	87,334	3,347.50	46.1724	56.7921
AO6(01)	92,189	3,533.60	48.7393	59.9494
AO6(02)	94,347	3,616.30	49.8800	61.3524
AO6(03)	96,494	3,698.60	51.0152	62.7487
AO6(04)	98,636	3,780.70	52.1476	64.1415
AO7(01)	103,154	3,953.90	54.5366	67.0800
AO7(02)	105,646	4,049.40	55.8538	68.7002
AO7(03)	108,135	4,144.80	57.1697	70.3187
AO7(04)	110,613	4,239.80	58.4800	71.9304
AO8(01)	114,289	4,380.70	60.4234	74.3208
AO8(02)	116,502	4,465.50	61.5931	75.7595
AO8(03)	118,675	4,548.80	62.7421	77.1727
AO8(04)	120,879	4,633.30	63.9076	78.6063



Note 1 Award rate at this level is minimum salary rate payable to employee aged 21 (QPSOOEA s.12.3)

Professional Stream at 1 September 2017

Salary Code	Annual Salary	Fortnightly salary	Hourly Rate	Casual Rate
PO1(01)	38,422	1,472.70	20.3131	24.9851
PO1(02)	41,685	1,597.80	22.0386	27.1075
PO1(03)	44,941	1,722.60	23.7600	29.2248
PO1(04)¹	48,200	1,847.50	25.4828	31.3438
PO1(05)	50,021	1,917.30	26.4455	32.5280
PO1(06)	51,926	1,990.30	27.4524	33.7665
PO1(07)	54,187	2,077.00	28.6483	35.2374
PO2(01)²	58,573	2,245.10	30.9669	38.0893
PO2(02)	61,858	2,371.00	32.7034	40.2252
PO2(03)	65,132	2,496.50	34.4345	42.3544
PO2(04)	68,419	2,622.50	36.1724	44.4921
PO2(05)	71,714	2,748.80	37.9145	46.6348
PO2(06)	74,968	2,873.50	39.6345	48.7504
PO3(01)	78,748	3,018.40	41.6331	51.2087
PO3(02)	81,164	3,111.00	42.9103	52.7797
PO3(03)	83,577	3,203.50	44.1862	54.3490
PO3(04)	86,001	3,296.40	45.4676	55.9251
PO4(01)	91,555	3,509.30	48.4041	59.5371
PO4(02)	93,921	3,600.00	49.6552	61.0759
PO4(03)	96,275	3,690.20	50.8993	62.6062
PO4(04)	98,636	3,780.70	52.1476	64.1415
PO5(01)	103,154	3,953.90	54.5366	67.0800
PO5(02)	105,646	4,049.40	55.8538	68.7002
PO5(03)	108,135	4,144.80	57.1697	70.3187
PO5(04)	110,613	4,239.80	58.4800	71.9304
PO6(01)	114,289	4,380.70	60.4234	74.3208
PO6(02)	116,502	4,465.50	61.5931	75.7595
PO6(03)	118,675	4,548.80	62.7421	77.1727
PO6(04)	120,879	4,633.30	63.9076	78.6063

Note 1 Award rate at this level is minimum salary rate payable to employee aged 21 (QPSOOEA s.12.3)

Note 2 Graduates with prerequisite or higher qualifications are entitled to commence at the paypoints outlined in the Award (QPSOOEA s.12.6)

Operational Stream at 1 September 2017

Salary Code	Annual Salary	Fortnightly Salary	Hourly Rate	Casual Rate
OO2(1) ¹	46,428	1779.6	24.5462	30.1918
OO2(2)	47,563	1823.1	25.1462	30.9298
OO2(3)	48,717	1867.3	25.7559	31.6797
OO2(4)	49,872	1911.6	26.3669	32.4313

Note 1 Award rate at this level is minimum salary rate payable to employee aged 21 (QPSOOEA s.12.3)



Senior Officer (SO) - as at 1 September 2017

SO Level	Superannuable Salary	Superannuable Salary	Superannuation (12.75%) ¹	Leave Loading	Total Fixed Remuneration ²
	<i>\$ per fortnight</i>	<i>\$ per annum</i>	<i>\$ per annum</i>	<i>\$ per annum</i>	<i>\$ per annum</i>
SO(3)	5,302	138,316	17,635	1,856.00	157,807
SO(2)	5,067	132,194	16,855	1,773.00	150,822
SO(1)	4,832	126,075	16,075	1,691.00	143,841

1. Superannuation = 12.75% x Superannuable salary (per annum)

2. Total Fixed Remuneration = Superannuable salary (per annum) + Superannuation + Leave loading

Per annum = 26.0892857142 fortnights



Senior Executive Officer (SES) - as at 1 September 2017

SES Level	Package Point	Assessed Work Value	Superannuable Salary	Superannuable Salary	Vehicle Cost	Remuneration Package ¹	Superannuation (12.75%) ²	Leave Loading	Total Fixed Remuneration ³
			<i>\$ per fortnight</i>	<i>\$ per annum</i>	<i>\$ per annum</i>	<i>\$ per annum</i>	<i>\$ per annum</i>	<i>\$ per annum</i>	<i>\$ per annum</i>
SES 4	4.2	1,520 +	8,340.50	217,599	27,000	244,599	27,744	2,919	275,262
SES 4	4.1	1,520 +	7,912.50	206,431	27,000	233,431	26,320	2,769	262,520
SES 3 (high)	3.5	1,280 - 1,519	7,613.40	198,628	27,000	225,628	25,325	2,665	253,618
SES 3 (high)	3.4	1,280 - 1,519	7,363.30	192,104	27,000	219,104	24,493	2,577	246,174
SES 3 (high)	3.3	1,280 - 1,519	7,089.50	184,961	27,000	211,961	23,583	2,481	238,025
SES 3 (low)	3.2	1,120 - 1,279	6,816.10	177,826	27,000	204,826	22,673	2,386	229,885
SES 3 (low)	3.1	1,120 - 1,279	6,542.50	170,688	27,000	197,688	21,763	2,290	221,741
SES 2 (high)	2.5	940 - 1,119	6,449.60	168,266	25,500	193,766	21,454	2,257	217,477
SES 2 (high)	2.4	940 - 1,119	6,176.00	161,127	25,500	186,627	20,544	2,162	209,333
SES 2 (high)	2.3	940 - 1,119	5,902.40	153,990	25,500	179,490	19,634	2,066	201,190
SES 2 (low)	2.2	820 - 939	5,667.90	147,872	25,500	173,372	18,854	1,984	194,210
SES 2 (low)	2.1	820 - 939	5,433.30	141,751	25,500	167,251	18,073	1,902	187,226

1. Remuneration Package = Superannuable salary (per annum) + Vehicle cost

2. Superannuation = 12.75% x Superannuable salary (per annum)

3. Total Fixed Remuneration = Remuneration package + Superannuation + Leave loading

Per annum = 26.0892857142 fortnights