

Administrative Stream at 1 September 2016



Salary Code	Annual Salary	Fortnightly salary	Hourly Rate	Casual Rate
AO1(01)	36,700	1406.70	19.4028	23.8654
AO1(02)	38,716	1484.00	20.4690	25.1768
AO1(03)	40,725	1561.00	21.5310	26.4832
AO2(01)	45,296	1736.20	23.9476	29.4555
AO2(02)	46,342	1776.30	24.5007	30.1358
AO2(03)	47,415	1817.40	25.0676	30.8331
AO2(04)	48,497	1858.90	25.6400	31.5372
AO2(05)	49,609	1901.50	26.2276	32.2599
AO2(06)	50,775	1946.20	26.8441	33.0183
AO2(07)	52,082	1996.30	27.5352	33.8683
AO2(08)	53,525	2051.60	28.2979	34.8065
AO2Q	54,607	2093.10	28.8703	35.5105
AO3(01)	57,209	2192.80	30.2455	37.2020
AO3(02)	59,413	2277.30	31.4110	38.6356
AO3(03)	61,612	2361.60	32.5738	40.0658
AO3(04)	63,791	2445.10	33.7255	41.4824
AO3Q	64,908	2487.90	34.3159	42.2085
AO4(01)	67,642	2592.70	35.7614	43.9865
AO4(02)	69,880	2678.50	36.9448	45.4421
AO4(03)	72,124	2764.50	38.1310	46.9012
AO4(04)	74,378	2850.90	39.3228	48.3670
AO4Q	75,542	2895.50	39.9379	49.1237
AO5(01)	78,390	3004.70	41.4441	50.9763
AO5(02)	80,668	3092.00	42.6483	52.4574
AO5(03)	82,927	3178.60	43.8428	53.9266
AO5(04)	85,205	3265.90	45.0469	55.4077
AO6(01)	89,940	3447.40	47.5503	58.4869
AO6(02)	92,046	3528.10	48.6634	59.8560
AO6(03)	94,141	3608.40	49.7710	61.2184
AO6(04)	96,230	3688.50	50.8759	62.5773
AO7(01)	100,639	3857.50	53.2069	65.4445
AO7(02)	103,068	3950.60	54.4910	67.0240
AO7(03)	105,497	4043.70	55.7752	68.6035
AO7(04)	107,916	4136.40	57.0538	70.1762
AO8(01)	111,504	4273.90	58.9503	72.5089
AO8(02)	113,659	4356.60	60.0910	73.9120
AO8(03)	115,783	4437.90	61.2124	75.2913
AO8(04)	117,930	4520.30	62.3490	76.6892

Professional Stream at 1 September 2016

Salary Code	Annual Salary	Fortnightly salary	Hourly Rate	Casual Rate
PO1(01)	37,485	1,436.80	19.8179	24.3761
PO1(02)	40,668	1,558.80	21.5007	26.4458
PO1(03)	43,846	1,680.60	23.1807	28.5122
PO1(04)¹	47,023	1,802.40	24.8607	30.5786
PO1(05)	48,800	1,870.50	25.8000	31.7340
PO1(06)	50,660	1,941.80	26.7834	32.9436
PO1(07)	52,865	2,026.30	27.9490	34.3772
PO2(01)²	57,143	2,190.30	30.2110	37.1596
PO2(02)³	60,350	2,313.20	31.9062	39.2446
PO2(03)	63,543	2,435.60	33.5945	41.3212
PO2(04)	66,749	2,558.50	35.2897	43.4063
PO2(05)	69,966	2,681.80	36.9903	45.4981
PO2(06)	73,139	2,803.40	38.6676	47.5611
PO3(01)	76,828	2,944.80	40.6179	49.9601
PO3(02)	79,184	3,035.10	41.8634	51.4920
PO3(03)	81,539	3,125.40	43.1090	53.0240
PO3(04)	83,903	3,216.00	44.3586	54.5611
PO4(01)	89,322	3,423.70	47.2234	58.0848
PO4(02)	91,631	3,512.20	48.4441	59.5863
PO4(03)	93,927	3,600.20	49.6579	61.0793
PO4(04)	96,230	3,688.50	50.8759	62.5773
PO5(01)	100,639	3,857.50	53.2069	65.4445
PO5(02)	103,068	3,950.60	54.4910	67.0240
PO5(03)	105,497	4,043.70	55.7752	68.6035
PO5(04)	107,916	4,136.40	57.0538	70.1762
PO6(01)	111,503	4,273.90	58.9503	72.5089
PO6(02)	113,661	4,356.60	60.0910	73.9120
PO6(03)	115,782	4,437.90	61.2124	75.2913
PO6(04)	117,931	4,520.30	62.3490	76.6892



- Note 1** (Age 21)
- Note 2** Graduate with a three year Degree commences at PO2(01).
- Note 3** Honours Graduate commences at PO2(02)

REMUNERATION - SENIOR EXECUTIVE OFFICER AS AT 1 SEPTEMBER 2015

SES LEVEL	Package Point	Assessed Work Value	Superannuable Salary	Vehicle Cost	Remuneration Package	Superannuation (12.75%)	Leave loading	Total Remuneration Value	Superannuable Salary
			\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per fortnight
SES 4	4.2	1,520 +	212,291	27,000	239,291	27,067	2,848	269,206	8,137.10
SES 4	4.1	1,520 +	201,396	27,000	228,396	25,678	2,702	256,776	7,719.50
SES 3 (high)	3.5	1,280 - 1,519	193,783	27,000	220,783	24,707	2,600	248,090	7,427.70
SES 3 (high)	3.4	1,280 - 1,519	187,419	27,000	214,419	23,896	2,514	240,829	7,183.70
SES 3 (high)	3.3	1,280 - 1,519	180,450	27,000	207,450	23,007	2,421	232,878	6,916.60
SES 3 (low)	3.2	1,120 - 1,279	173,489	27,000	200,489	22,120	2,327	224,936	6,649.80
SES 3 (low)	3.1	1,120 - 1,279	166,525	27,000	193,525	21,232	2,234	216,991	6,382.90
SES 2 (high)	2.5	940 - 1,119	164,162	25,500	189,662	20,931	2,202	212,795	6,292.30
SES 2 (high)	2.4	940 - 1,119	157,197	25,500	182,697	20,043	2,109	204,849	6,025.30
SES 2 (high)	2.3	940 - 1,119	150,235	25,500	175,735	19,155	2,015	196,905	5,758.50
SES 2 (low)	2.2	820 - 939	144,265	25,500	169,765	18,394	1,935	190,094	5,529.70
SES 2 (low)	2.1	820 - 939	138,294	25,500	163,794	17,632	1,855	183,281	5,300.80

Total Remuneration = Reumeration Package + Superannuation + leave loading

Superannuation = Superannuable Salary x 12.75%



REMUNERATION - SENIOR OFFICER AS AT 1 SEPTEMBER 201

SO LEVEL	Superannuable Salary	Superannuation (12.75%)	Leave loading	Total Remuneration Value	Fortnightly Salary	Hourly Rate	Casual Rate
	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per fortnight		
SO(3)	134,942	17,205	1810	153,957	5,172.30	71.3421	87.7507
SO(2)	128,970	16,444	1730	147,144	4,943.40	68.1848	83.8673
SO(1)	123,000	15,683	1650	140,333	4,714.60	65.0290	79.9856

Superannuation = Superannuable Salary x 12.75%

