



Our vision

Safe communities supported by fair and ethical public institutions.

Our purpose

The CCC is an independent agency combating major crime and reducing corruption for the benefit of the Queensland community.

Our values



People



Accountability



Integrity



Courage



Excellence

Unite & Recover

This strategic plan aligns with the Government’s objectives for the community – *Unite and Recover*, in particular:

- Safeguarding people’s health and jobs by keeping Queensland pandemic-ready
- Delivering world-class frontline services in community safety

Our objectives



Reduce the incidence of major crime and corruption in Queensland

Strategies

- Work with our partners to solve and prevent major crime
- Remove the financial benefit and support for serious criminal offending
- Investigate and oversee investigations into serious and systemic public sector corruption and police misconduct
- Inform, educate and empower public institutions to build corruption resistant cultures
- Contribute to improved public policy decision making by providing independent and evidence-based advice to government

Performance measures

- Improved confidence in the work of the CCC
- Improved investigative outcomes



Build our organisational capability

Strategies

- Develop capabilities to create a healthy, collaborative and innovative culture
- Modernise and embed changes to our assets, systems, processes and workplace
- Leverage data and information to become an insight driven agency

Performance measures

- Improved staff engagement and wellbeing
- Improved systems and analytic capability

Our areas of focus in 2021–2022

- Illicit markets of high value or high public impact
- Crimes involving risk to, or actual loss of life or serious injury to a person
- Crimes against children and vulnerable people
- Corruption involving misuse of confidential information, abuse of authority and exploitation of public sector resources
- Critical organisational capabilities including digital, analytics and workforce planning



Strategic opportunities and risks

In order to meet our objectives we will manage strategic risks and promote opportunities to strengthen our capabilities by:

Promoting a safe and positive work environment

Enabling our people to have a healthy work life balance

Future proofing our workforce

Empowering our people to develop critical capabilities and live the CCC Values

Building a culture that respects, promotes and protects human rights

Ensuring our decisions and actions are compatible with human rights

Engaging with our stakeholders

Partnering with stakeholders to achieve outcomes we could not achieve alone

Investing wisely

Ensuring we are doing the right projects at the right time and growing a strong governance culture

Adapting our capabilities

Modernising our systems and organisational agility to innovate and lead change

www.ccc.qld.gov.au

The CCC has zero tolerance for fraud and corruption.